

To all students

You should be respected for who you are and be able to feel secure

While studying at Adult Education in Helsingborg you should be able to feel at ease.

You will get support when you study so that you can thrive and gain knowledge.

We are all different. But we all have the need to be treated with respect and consideration.

Nobody should be discriminated against.

This means that nobody should be treated differently than anybody else.

A person can be discriminated against because of their:

1. Gender – if someone is treated badly just because they are a man or a woman.
2. Sexual identity and appearance – if somebody, for example, is treated badly because they do not dress in a way that is typical for their sex.
3. Ethnicity – if a person is treated badly because they belong to a specific ethnic group, for example, people of Roma or Sámi descent.
4. Religion or other beliefs - if a person is treated badly because they hold certain beliefs.
5. Functional disability - if a person is treated badly because of, for example, their poor sight or hearing.
6. Sexual preference - if a person is treated badly because they are homosexual and fall in love with someone of the same gender.



7. Age - if a person is treated badly because they are of a certain age and, for example, are refused employment because the employer thinks they are too young.

We must treat everybody the same.

If you are religious or an atheist, if you are young or old, you must be shown the same respect.

If you have a disability you must be shown the same respect as a person with no disability.

When we show each other respect we accept that we are all different and can learn from each other.

Everyone should be able to say what they think and be taken seriously.

You should not offend anybody and no-one should offend you.

It is forbidden to spread rumours, to write malicious messages on social media, to fight or threaten anyone.

Teachers and principals should not offend any of the students.

Everyone working in adult education has the responsibility of creating a safe environment where nobody is offended or discriminated against.

If you feel offended or discriminated against, you must report it

If you ever feel offended, then tell your teacher.

You can even talk to the school principal.



When the Adult Education staff is made aware that someone feels offended or discriminated against, then everyone involved will be interviewed.

The principal draws up an action plan, follows it through and checks if there has been any change.

Both the offended person and the offender will receive help and support. This is important.

We all have a responsibility to create a caring climate at school!

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